



**Helitune**

**BERAN**



**Beran Instruments / Helitune Ltd**  
**Health & Safety Policy**

Beran Instruments and Helitune Ltd is committed to its responsibilities under the framework of the Health & Safety at Work Act 1974 and its associated Regulations. Our intention is to provide safe and healthy working conditions and to ensure work activities are conducted safely so as not to harm employees, others (public, contractors etc) or the environment.

To achieve these objectives, the company has appointed a Health and Safety Manager to be responsible for company Health and Safety. They will keep the workplace Health, Safety and Welfare procedures under constant review, liaise with the Health and Safety Executive when necessary, and keep the organization and its board of directors aware of new legislation, EU directives, Regulations and British Standards in order to maintain compliance with the law.

The overall responsibility for Health and Safety lies with the Managing Director and cannot be delegated although we believe that continuous improvement in Health and Safety performance is equally important as productivity and quality. An excellent company is by definition a safe company. Since we are committed to quality and excellence we are aware that minimizing risks to people is inseparable from our other corporate objectives.

To comply with its statutory and common law duties the company has arranged insurance against liability for death, injury and/or disease suffered by any employee arising out of and in the course of employment, if caused by negligence and/or breach of statutory duty on the part of the company.

Company employees agree as part of their contract of employment to comply with their individual duties under both the Health and Safety at Work Act 1974 and the management of Health and Safety at Work Regulations 1999. They will cooperate with the company to enable us to carry out our Health and Safety duties under the act. Failure to comply with Health and Safety duties, regulations, work rules and procedures regarding Health and Safety, on the part of any employee, may lead to dismissal in the case of serious or repeated breaches; such dismissal may be instant and without warning.

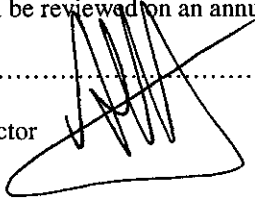
The company will comply with its duties so far as is reasonably practicable, in order to comply with all applicable Health and Safety legislation:

- (a) Provide and maintain plant and systems of work that are safe and without risks to health, a safe place to work, a safe system of work.
- (b) Ensure the safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
- (c) Provide such information, instruction, training and supervision as may be necessary to ensure the Health and Safety and Welfare at Work of all employees.
- (d) Make risk assessments available to employees.
- (e) Take appropriate preventative /protective measures.
- (f) Provide employees with health surveillance where necessary
- (g) Appoint competent personnel to ensure compliance with statutory duties and to undertake reviews of the policy as necessary.
- (h) Provide a framework for setting and reviewing health & safety objectives and targets
- (i) Commit to continual improvement in health & safety performance

The preservation and development of physical and human resources is central to the organisation's mission. Methods of joint consultation are in place and the company undertakes to comply with the Health and Safety (Consultation with Employees) Regulations 1996.

In order to meet its obligations to the general public and all visitors to the company premises, the company will pay strict attention to its duties under the Health and Safety Act 1974 and the Occupiers Liability's Acts 1957 and 1984. This policy has been prepared in compliance with section 2(3) of the Health and Safety at Work Act 1974 and binds all directors, managers and employees, in the interests of employees and customers. We request that our customers and visitors respect this policy, a copy of which can be obtained on demand.

This policy will be reviewed on an annual basis to ensure it remains relevant and applicable to the organization.

Signed.....  
  
Managing Director

Date... 01-03-2010

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